

Pursuing Justice

2022-2023 Report



WELCOME

Friends,

We are honored to share Tzedek DC's 2022-2023 report with you.

At Tzedek DC, we pursue our mission of safeguarding the legal rights and financial health of vulnerable DC residents through a racial justice lens because of the massive wealth and opportunity gaps that persist in the District of Columbia and nationwide, reflecting centuries of structural racism. The pandemic that we all lived through laid these disparities bare.

Together, thanks to our amazing staff and, thanks to you, our volunteers, funders, donors, and programmatic partners and allies, we have been making an extraordinary impact as our clients emerge from the pandemic and most of the emergency benefits have dissolved. From defending and advising DC households seeking to overcome credit report and debt collection obstacles, to launching our innovative financial counseling program, to securing a federal court constitutional victory and parallel legislative win abolishing DC's pay-to-play driver's license system, to catalyzing the DC Government's historic investment in medical debt, to setting the stage for so much more, these two years have been so important in our work and also shown what it can become.

With your ongoing commitment to our work, we will be well-positioned to serve many thousands more in the years ahead and to help craft District of Columbia-wide systemic solutions to persisting barriers to equality.

Your time, financial contributions, private and public cheerleading, and moral support allow us to sustain our pursuit of justice for many thousands of our neighbors. We hope you take as much pride as we do in the efforts you have helped make possible.

With deep gratitude,

Anil Levina-Weldone

Ariel Levinson-Waldman Founding President & Director-Counsel

Rachel Kronowitz Chair, Board of Directors

TABLE OF CONTENTS



pursue," Tzedek DC's mission is to safeguard the legal rights and financial health of DC residents with low incomes dealing with the often devastating consequences of abusive debt collection practices and other consumer related issues.

Highlights

Medical Debt

In 2022, Tzedek DC was <u>selected</u> by Equal Justice Works to host a fellow, Jennifer Holloway, to focus on our Medical Debt Project, sponsored by PayPal and Orrick, Herrington, & Sutcliffe LLP. Over the next year, two <u>multi-year grants</u> from the Health Equity Fund enabled us to significantly expand the project's policy focus—first by hiring Tzedek DC's first Policy Director, Melissa Millar, and then by adding our newest staffer, Policy Associate Sam Pannell.

In just one year, the project has already made a major impact, most notably our advocacy and February 2023 <u>testimony</u> that led Mayor Bowser to <u>fund the cancellation</u> of up to \$90M in medical debt held by DC's most vulnerable residents. We also participated in a <u>panel</u> with CFPB Director Rohit Chopra, co-convened a medical debt <u>panel</u> at Temple Sinai, and have seen the project's work featured on <u>NPR</u>, in the <u>New York Times</u>, and in <u>Washington Lawyer</u>.

Left: Medical Debt Fellow Jennifer Holloway in CFPB panel alongside Our Revolution Executive Director Joseph Geevarghese

Fines and Fees

We co-led a coalition of 35+ groups and many DC residents that **catalyzed** DC ending its policy of automatically disqualifying residents owing \$100 or more in fines or fees from getting or renewing their driver's licenses. Our efforts paid off in July 2022 when the DC Council **unanimously voted** to end this policy. However, the new law was set to take effect only in October 2023—over 15 months later. We then **filed a systemic lawsuit** with Venable challenging the constitutionality of DC's continued enforcement of this scheme. A federal judge **ruled in our clients' favor**, leading to a July 2023 settlement in which the DC Government **agreed to cease** applying the law to driver's licenses.

However, DC continues to <u>deny occupational and small business</u> <u>licenses</u> under the Clean Hands Law. Accordingly, in June 2023, we filed a (still ongoing) <u>constitutional challenge</u> on behalf of our clients, and we recently issued a <u>report</u> highlighting community members' experiences and calling for legislative reform.

Right: Tzedek DC client Mr. Hall showing off his new driver's license

2022-23 AT A GLANCE

1,700+ residents with low incomes served

outcome for clients

 \bigcirc



95% positive

\$5,559 saved per full representation matter





80+ community partners across all 8 wards

75+ community outreach

events attended

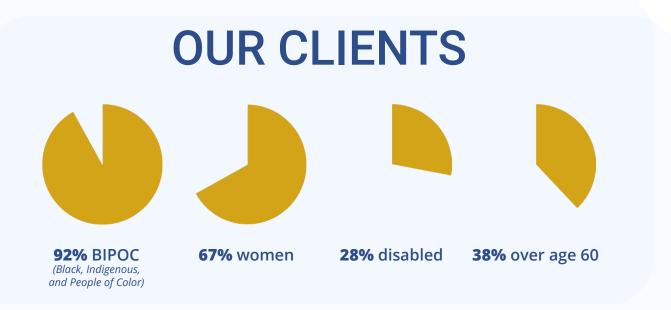
15,000+ community

members reached



310,000+ benefited from systemic reforms





Additional Systemic Change

In 2022, we <u>secured relief</u> for 299 DC residents harmed by the illegal debt collection practices of an abusive debt buyer. We also catalyzed <u>landmark legislation</u> that became effective on January 1, 2023, bringing permanent changes to DC's debt collection rules. In 2023, we <u>filed an amicus brief</u> urging the U.S. Supreme Court to support the constitutionality of CFPB's funding structure.

We have actively promoted other consumer protection reforms via advocacy before the DC Council. Our **testimony** in October 2022 highlighted the urgent need for systemic reform to help ensure fairness in the algorithms used to determine access to credit, loans, and housing. In November 2022, we **testified** on behalf of a bill that would make permanent certain credit alert protections that were temporarily enacted during the COVID-19 emergency, a reform that became law in 2023.

We also <u>testified</u> in support of reforms to decriminalize unlicensed street vending and provide amnesty to vendors for unpaid vending fines and fees so that they can continue working. Finally, in September 2023, we successfully urged the DC Council Judiciary Committee to incorporate financial abuse into a revamped bill addressing the grounds for divorce.

Left: Director Ariel Levinson-Waldman and Community Outreach Coordinator Stephen Jefferson at a DC Tax Revision Commission town hall

Community Outreach

With the arrival of Community Outreach Coordinator Stephen Jefferson in May 2022, our presence in the DC community increased exponentially. Under Stephen's exuberant leadership of our No Debts, No Doubts outreach program, we have maintained a regular presence at events like MPD's Beat the Streets, summer health and resource fairs, and other community convenings throughout the District.

Through our Sin Deudas, Sin Dudas program, led by Staff Attorney Jorge Tormes and Community Outreach and Communications Consultant Naomi Ayala, we've upped our outreach to DC's Latino and Spanish-speaking community. We are a familiar face at food distribution events hosted weekly by MOLA, as well as those at Santuario del Sagrado Corazón.

In addition, Staff Attorney Naji Mujahid Fenwick joined us in June 2023 to lead our Disabilities Community Project, which has led to a terrific rise in our outreach work with disability-focused organizations.

Right: Community Outreach Consultant Naomi Ayala, Senior Staff Attorney Jorge Tormes, and Staff Attorney Courtney Wilkes at a workshop alongside DC Office of the Inspector General Special Agent Jonathan Rich

Financial Counseling

In 2022, we launched a financial counseling program. In August 2022, Maritza Cortez became our first-ever Financial Counselor, and the program truly hit the ground running. Maritza sends her clients **seasonal newsletters** to supplement her high-impact individual services—so impactful, in fact, that one client screamed with joy in our Ward 8 office in August 2023 when she learned how much her work with Maritza had boosted her credit score.

The demand for our financial counseling services has shot through the roof. We hope to add a second counselor to supplement Maritza's work in 2024, and we have kicked off our pilot 2023-2024 <u>Young Adult Financial Empowerment Program</u>.

Right: Financial Counselor Maritza Cortez at an educational program session



Recognition

In 2022, Associate Director Sarah Hollender was <u>selected</u> to the DC Bar's John Payton Leadership Academy, and our then-Disabilities Community Project lead Marissa Ditkowsky <u>both</u> received the Jewish Federation of Greater Washington's Capital Chai award and was named to the Brandeis Bold 9 list, recognizing outstanding young alumni challenging the status quo. In 2023, Volunteer Staff Attorney Josh Levin <u>received</u> a Distinguished Alumni award from Northwestern's Pritzker School of Law, Volunteer Jeff Nesvet received We the Action's Amicus Mundi Award for his work with Tzedek DC, and Director Ariel Levinson-Waldman was one of three lawyers in the nation <u>named</u> a Rising Star by the National Consumer Law Center.

Left: Director Ariel-Levinson Waldman with Tycko & Zavaeeri Partner Hassan Zavaeeri

Eat Well, Do Justice!®

After a two-year virtual hiatus, our annual Eat Well, Do Justice!® celebration was back in person in 2022 and 2023! In **2022**, we raised critical funds over the course of a fun, substantive, and tasty soup-themed evening hosted on a rooftop overlooking the U.S. Capitol that featured virtual remarks from U.S. Senator Elizabeth Warren. The soup selections from Soup Up and Kosher Sustenance were too good to choose between, so both chefs took home the prize.

Our <u>2023</u> event featured inspired and varied stuffed delicacies. CNN Anchor and Chief Political Correspondent Dana Bash shared remarks, and RASA's stuffed sweet potato puchka took home the prize. Both events raised over \$400,000 in critical funds for Tzedek DC's work supporting DC residents.

Left: EWDJ 2022 co-winners Rachell Bitton, Doron Azrad, and Donna Henry, who served as judges in 2023

OUR STRATEGY

Our vision is to end the racial wealth gap in DC. Our 3-part strategy works to fight abusive debt collection practices, reform policies that unnecessarily create obstacles to financial stability, and provide multilingual tools to empower residents' financial futures.

Direct Services

We offer free legal and financial counseling services to DC residents earning up to 400% of Federal Poverty guidelines who face debt- and consumer-related legal problems.

Catalyzing Systemic Reform

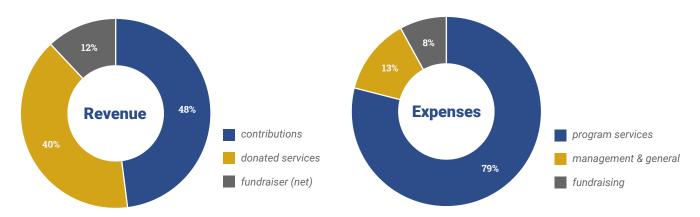
We engage with a broad range of coalition partners in advocating for systemic reforms that advance racial equity, expand access to justice, reduce debt, and broaden economic opportunities.

Community Education and Outreach

Our outreach activities make getting legal assistance easier and less daunting while simultaneously spreading preventative education and guidance.

2022 FINANCIALS

We are pleased to report net assets of nearly \$2.1 million as of December 31, 2022. This has been made possible both by your critical financial support as well as generous in-kind donations of pro bono legal support, donated space and supplies, and more.



Partnerships

OUR PARTNERS

We are fortunate to work side by side with dozens of experienced, knowledgeable, and deeply committed public interest organizations, community-based partners, government agencies, and pro bono volunteers in DC. Our joint activities ever since have greatly strengthened our individual and collective impacts. With more than 80 partnerships across all eight wards, our work is able to achieve a broader scope than ever.

1199SEIU ACLU of DC AmeriHealth Caritas Avodah A Wider Circle Ayuda **Beloved Community Incubator** Bread for the City Byte Back **Capital Area Asset Builders Capital Youth Empowerment** Program CARECEN Carlos Rosario International PCS CCPrep Center for Responsible Lending CentroNía **Civil Rights Corps** Color of Change **Community Family Life Services Council for Court Excellence** DC Access to Justice Commission DC Affordable Law Firm DC Bar Pro Bono Center DC Central Kitchen **DC Coalition Against Domestic Violence** DC Department of Aging & Community Living DC Department of

Parks & Recreation

DC Developmental **Disabilities** Council DC DISB **DC Fiscal Policy Institute** DC Justice Lab DC MOLA DC MORCA DC MPD DC OAG DC Office of Neighborhood Safety & Engagement DC Public Library DASH East River Family Strengthening Collaborative Edgewood/Brookland Family Support Collaborative Edlavitch DCJCC Fair Budget Coalition Far Southeast Family Strengthening Collaborative **Following Francis Generation Hope** HBA DC **Industrial Bank** ICADA JCRC of Greater Washington lewish Federation of **Greater Washington** La Clínica del Pueblo Legal Aid DC Legal Counsel for the Elderly LIFT

LINK Strategic Partners Little Lights Makom Martha's Table MedStar Family Choice Milton Gottesman Jewish Day School Neighborhood Legal Services Project ONE DC Pathways to Housing PJ Library **Project ACTION!** Public Defender Service for DC **Rising for Justice** Roman Catholic Archdiocese of Washington Santuario del Sagrado Corazón Sinai House Skyland Workforce Center United Planning Organization UDC Community College **UDC** Law **VLNDC** Vida Senior Centers Washington Interfaith Network Washington Lawyers' Committee for Civil Rights & Urban Affairs Washington Legal Clinic for the Homeless Whitman-Walker Institute



UDC David A. Clarke School of Law

We remain proudly headquartered on the clinical floor of UDC's David A. Clarke School of Law, one of our earliest partners. In June 2023, we <u>celebrated</u> the formal renewal of that partnership, as well as the presence of three UDC Law alumni—Staff Attorneys Naji Mujahid Fenwick and Elsie Daniels as well as Policy Director Melissa Millar—on our full-time staff. "We're thrilled to continue our wonderful partnership with Tzedek DC," said Dr. Twinette Johnson, Dean of the School of Law.

Left: UDC Law Dean Twinette Johnson with then-new hires Policy Director Melissa Millar and Staff Attorney Elsie Daniels; Staff Attorney Naji Fenwick joined just a few short weeks after

Avodah Jewish Service Corps

Avodah provides young leaders a chance to spend a year working in organizations fighting poverty. At Tzedek DC, the Avodah program is named after a beloved founding Board member, Ron Glancz (Z"L). Over the course of 2022 and 2023, we hosted three outstanding Ronald Glancz Avodah Corps members, Raphy Gendler, Gali Davar, and Sophie Adler, who immersed themselves in all aspects of our work—from intake, client follow-up, and courtroom hearings to helping prepare educational materials and internal financial statements. Gali, like several of her predecessors, has entered law school; Raphy is in a graduate school program to become a high school history teacher; and Sophie joined us in September 2023.

Left: Former Avodah Fellows Gali Davar & Raphy Gendler with Staff Attorney Courtney Wilkes & Volunteer Staff Attorney Josh Levin

PRO BONO FEATURE

We are grateful to the numerous federal employees who donated their time representing clients with Tzedek DC in 2022 and 2023. From settling debt to removing unjust charges from a bill, the critical pro bono representation provided by these lawyers saved clients thousands of dollars and changed their lives for the better.

For example, pro bono attorney Michelle Melton saved Ward 6 resident Mr. James over \$100,000 in a debt collection lawsuit; pro bono attorney Giovanni Sanchez helped Ward 4 resident Mr. Green prove to a major collection agency that it was violating the Fair Credit Reporting Act, causing the agency to remove incorrect information and saving Mr. Green around \$4,000; and finally, pro bono attorney Arjun Ramamurti advocated for Ward 7 resident Ms. Martin, whose credit card was wrongly charged by a car repair shop for planned repairs that never happened because her car was totaled

before she arrived at the shop—forcing the repair shop to cancel the charge and stop attempting to collect from her. When asked about Tzedek DC, Laura Klein, Pro Bono Program Manager at the U.S. Department of Justice's Office for Access to Justice, said, "the Federal Government Pro Bono Program enjoys working with Tzedek DC. Our volunteers have appreciated Tzedek DC's substantial expertise and guidance, particularly since they handle pro bono cases in their personal capacities and not as part of their agency work. They have found Tzedek DC's cases to be great experiences and very meaningful."

The appreciation is certainly mutual. As Tzedek DC's Pro Bono Coordinator A.J. Huber noted, "Laura Klein is excellent at connecting federal employees who are interested in doing pro bono work with Tzedek DC, including several Special Assistants to Attorney General Garland. We are extremely grateful for her continued support and for all the pro bono work that Laura's efforts have facilitated."





STAFF



Sophie Adler Ronald R. Glancz Avodah Corps Member



Valencia Are Equal Justice Works CVAP Fellow



Naomi Ayala

Community Outreach & Communications Consultant



Linda Coe Staff Attorney



Maritza Cortez Financial Counselor



Elsie Daniels Staff Attorney



Naji Mujahid Fenwick Staff Attorney



Erik Goodman Senior Staff Attorney



Caitlyn Hickman

Development & Communications Manager



Sarah Hollender Associate Director



Jennifer Holloway

Equal Justice Works Medical Debt Fellow



A.J. Huber

Senior Staff Attorney & Pro Bono Coordinator





Stephen Jefferson





Josh Levin Volunteer Staff Attorney



Ariel Levinson-Waldman Founding President & Director-Counsel

Janet Lowenthal Senior Advisor



Melissa Millar Policy Director



Sam Pannell
Policy Associate



Jorge Tormes Senior Staff Attorney



Courtney Wilkes Staff Attorney

GOVERNANCE

Board of Directors

Rahsaan Bernard, Member A. Robert Bloom, Treasurer Irvin Nathan, Member Rachel Kronowitz, Chair Willard Tom, Member

Courtney Weiner, Vice-Chair

Ariel Levinson-Waldman, *ex-officio Director*

Advisory Council

Anthony Alexis	Joan Greenbaum	Robin Nunn
Roy Austin, Jr.	Sally Greenberg	Kathryn Oberly
Nicole Austin-Hillery	Andrew Herman	Ellen Oberwetter
Claude Bailey	Mark Kahan	BB Otero
Allyson Baker	June Kress	Thorn Pozen
Michael Baratz	Karen Ann Lash	Harvey Reiter
Vivian Bass	Richard Lawch	Thomas Riesenberg
Matthew Bruckner	Joshua Levy	Seth Rosenthal
Barry Coburn	Nancy Liebermann	Robert Rozen
Stephen Danzansky	Susan Liss	James Sandman
Daniel Edelman	Stephen Marcus	Nina Simon
Andrew Eskin	Lorelie Masters	John Sturc
Rachel Feinstein	Carol Mates	Kenneth Trombly
Marc Fleischaker	Christopher McCannell	Rebecca Vallas
John Freedman	Dan Neustadt	Roger Zuckerman
Shana Glickfield	Michael Nilsson	



MAJOR DONORS

We are deeply grateful for the generous support of our community of individual donors and institutional partners who make this work possible. Our major donors are listed below, and the full list of our 2022-2023 financial supporters can be found **here**.

Institutional Partners

Bernard & Anne Spitzer Charitable Trust	Foundation for Financial Planning	Morris & Gwendolyn Cafritz Foundation
Capital One	Fried Frank	Open Horizon
Capitol Hill Community	Jewish Federation of Greater Washington	Philip L. Graham Fund
Foundation		Principal Foundation
Citi Foundation	Harry & Jeanette Weinberg Foundation	Share Fund
Crowell & Moring		Steptoe Foundation
DC Bar Foundation	Health Equity Fund	Stinson LLP
DC Mayor's Office on	Herb Block Foundation	
Latino Affairs	Inter-American Development Bank	Temple Sinai Eugene K. Lipman Social Action Fund
DC Office of Victim	-	UDC School of Law Foundation
Services & Justice Grants	KaiserDillon PLLC	
Diane & Norman Bernstein Foundation	Katz Banks Kumin LLP	Venable Foundation
	Lainoff Family Foundation	Washington Hebrew
Equal Justice Works	Lerner Family Foundation	Congregation
Eugene & Agnes Meyer Foundation	Levy Firestone Muse LLP	Willkie Farr & Gallagher
Eversheds Sutherland	Lois & Richard England Family Foundation	WilmerHale
Fabrangen Tzedekah		Wilson Sonsini Goodrich &
Collective	Longnecker Family Fund	Rosati Foundation
Ford Foundation	Miller & Chevalier Charitable Foundation	Women's Bar Association Foundation
FBADC		

2022-2023 Report

Individual Donors

Nancy Abramowitz & Mark Ellenberg Michael & Amanda Alter Nilo Azad & Ezra Reese Allyson Baker Vivian & Raymond Bass Stephanie & David Bergman Carol & Gary Berman Matthew Bruckner Linda Coe & Michael Waldman Thomas Corwin Stephen Danzansky Richard & Carolyn Danzansky Shannon & Michael Diamant Justin Dillon & Katherine Mineka Daniel & Toby Edelman David Eisenstein Michelle & Glenn Engelmann David & Eve Farber Peter Forster Lisa Foster & Alan Bersin Iohn Freedman & Cecily Baskir Margie Glancz

Shana Glickfield Barbara Green David & Margaret Hensler Hamilton Hill SK Ho Brian Kannry Robert Kapp & Jane Lang Peter Kolker Rachel Kronowitz & Mark Lewis Karen Ann Lash Richard Lawch Marshall Levine Joshua & Debra Fried Levin Marshall Levine Sanford & Cynthia Levinson Ariel & Rachel Levinson-Waldman Joshua & Liz Levy Frank Liebermann Nancy Liebermann & loe Godles Marc Lipsitch & Meira Levinson Susan Liss & Rabbi Fred Reiner Janet Lowenthal

Carol Mates & Mark Kahan Irvin Nathan & **Iudith Walter** Robin Nunn Hon. Kathryn Oberly Ellen Oberwetter Shayan Pahlevani Anjali & Jon Phillips Thorn & Sharis Pozen Harvey & Wendy Reiter Ionathan Rich Rabbi Jonathan Roos Michael Sass Hon. Brian Schwalb & Mickie Simon Nina Simon & Robert Rosenthal David Stern & Tracey Hughes Willard Tom & Natalie Lichtenstein Ken Trombly & Nancy Barskey Isabelle Von Kohorn & Josh Rising

Helen & Charles Wilkes

Roger & Irene Zuckerman



(202) 274-7386

UDC David A. Clarke School of Law 4340 Connecticut Avenue NW, Suite 319 Washington, DC 20008

Ward 8 Office (newly opened as of 7/1/23!) 1100 New Jersey Avenue SE, Suite 710 Washington, DC 20003

www.tzedekdc.org

